

Extension Funds at North Carolina State University

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NC State University
A&T State University
**COOPERATIVE
EXTENSION**

Empowering People • Providing Solutions

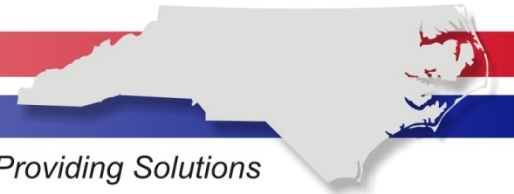
North Carolina Cooperative Extension (NCCE)

- North Carolina Cooperative Extension Service (NCCES) at NC State
- North Carolina Cooperative Extension Program (NCCEP) at NC A&T State



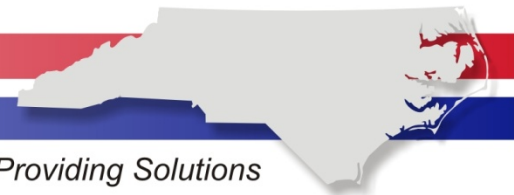
NCCES on Campus

- College of Agriculture and Life Sciences (CALS)
 - 16 Academic Departments
 - 25 Administrative, Support & Research Units
- College of Natural Resources, College of Design and College of Veterinary Medicine
 - 5 Academic Departments
- CALS has faculty shared with College of Humanities and Social Sciences (CHASS) and College of Management



NCCES in the Counties and Off Campus

- 100 County Centers organized in 6 Districts
- Eastern Band of Cherokee Indians Center
- 4 Research/Extension Centers
- 6 4-H Camps



Current NCCES FTE and Salary Amounts

State and Smith Lever Funding

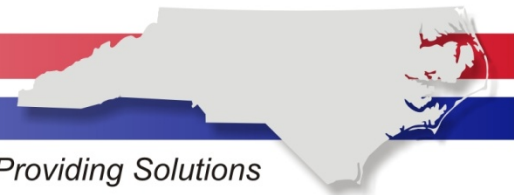
Campus EPA: 191.68 FTE \$16.5 million

Field Faculty: 329.29 FTE \$14.8 million

SPA Support: 280.39 FTE \$ 8.9 million

Total: 801.36 FTE \$40.2 million

County funded contribution to Field Faculty and County SPA Support are not included in FTE or dollar amounts

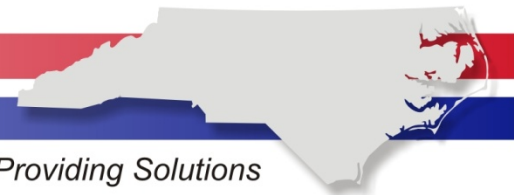


NCCES Expenses

Fiscal Year July 1 – June 30

	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07
State Appropriations	34,865,244	36,743,918	37,225,057	38,493,956	36,323,340	34,695,279	35,461,917	37,132,439	40,855,996	42,388,004

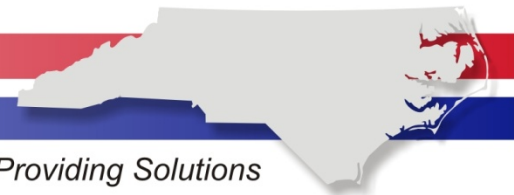
- NCSU worked through two lean budget years in 2001-02 and 2002-03.
- In 2005-06 the State Legislature approved \$3 million salary equity for Agriculture Programs Professionals. This was shared with Research and NC A&T; however, the majority of the funds were allocated to NCCES.



Smith Lever and State Funding

Fiscal 2006-07 Actual Expenses:

- 59.4% Faculty, Field Faculty, PA's etc. (EPA)
- 16.7% Support Staff (SPA)
- 16.4% Fringe Benefits
- 7.6% Operating



Salary Increase or Legislative Increases (LI)

- SPA Employees – Subject to the NC State Personnel Act the Legislature sets LI
- EPA Employees – Exempt from the NC State Personnel Act the Legislature allocated pool of funds for LI



SPA LI

- The Legislature determines amount and/or percentage. A budget allocation is made for Salary and Fringe for any SPA Employee paid from State Appropriations.
- The HR system applies LI and the Financial system applies the associated budget increases.



EPA LI

- The Legislature sets the LI amount and/or percentage and a budget pool is allocated which can be used at the discretion of the Dean and Directors. However, we are allocated a reduced portion as our receipts and Federal Funds are factored into the allocation.



EPA Example 2006-07

- \$57.8 million Total NCSU Appropriations (does not include County Appropriations)
- \$42.4 million State Appropriations 73.3%
- \$15.4 All Federal Appropriations 23.71%
- We only get 73.4% from the State of the amount needed to fund EPA LI.



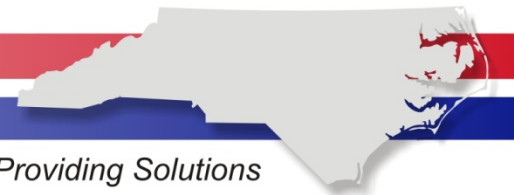
EPA Example 2006-07 continued

- If we need \$1 million to fund EPA LI, we only get \$730,000.
- Currently, our salaries are roughly 88% State and 12% Federal which means we need \$880,000 in state funds to stay even, we only receive \$730,000.
- Because of this, every few years we have to re-allocate budgets.



Vacancies

- There was a time when vacant positions provided additional operating funds.
- During lean times in FY 2001 and 2002, the state looked at vacancies. Beginning then, any position vacant over 90 days could revert back to the state.



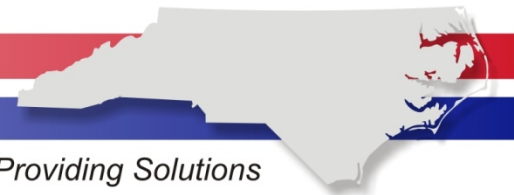
Operating Allocations

- Campus allocations based on history.
 - These were reduced 25% this year
- County Agents currently have about \$2,700 per year. Multi-county and Area Agents have additional allocation
 - These were reduced 25% this year from \$3,600



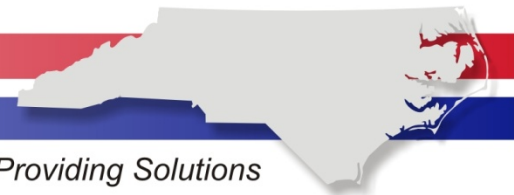
Future Operating Allocations

- Transition away from Historical Amounts
- Looking at base amount per Professional FTE, plus increase when required by job duties
- Targeted funds for programs and special needs
- Establish continuing pool of training funds



Three Year Resource Reallocation Plan

- We are in the first year of a resource reallocation plan.
- Campus is charged with finding \$1.5 million in savings over 3 years
- County Ops are charged with finding \$1 million in savings over 3 years



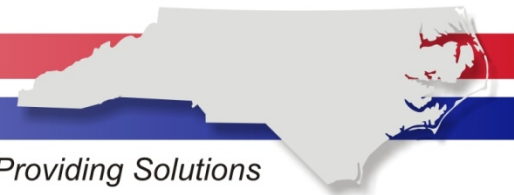
How To Achieve Reallocation

- Ideally, through retirement and attrition
- Department Heads will determine the reductions in their departments
- District Directors will work with local governments to determine county reductions



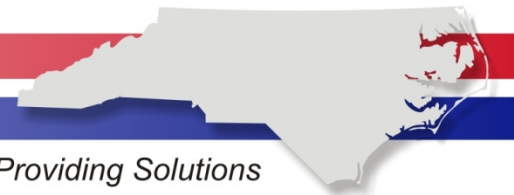
Resource Reallocation Goals

1. Move salary/fringe funds to operating funds on a continuing basis
2. Create a pool of funds for critical programming needs
3. Have a pool of salary funds to hire new faculty in critical areas
4. Create a reserve funds to offset LI shortages



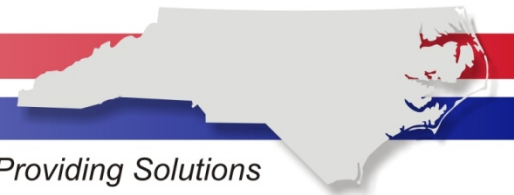
Challenge or Opportunity

- The challenge of Resource Reallocation, or maybe the Opportunity, is to identify the programs, needs and/or services that NCCES can provide the citizens of North Carolina better than anyone else. NCCES will concentrate on just those needs.



Smith Lever 3 b, c and d Funds

- The Program Leader for ANR/CRD has responsibility for allocating:
 - Rural Development
 - Cotton Pest Management
 - Small & Part-time Farms
 - IPM
 - Pesticide Safety Education
 - RREA



ANR/CRD 3 b, c & d Funds

- Our goal is to make these funds “Internal Grants” where Faculty and Field Faculty submit proposals, which are reviewed and funded based on programmatic needs.
- Faculty and Field Faculty at NC A&T may submit proposals for this funding.
- Currently a portion of IPM and RREA are used to pay salary; however, the majority of the funds are used for programs.



3 b,c & d Funds Continued

- Historically, Urban and Rural 4-H were used to pay salaries for 4-H PA's in a limited number of counties. A small operating allocation was included.
- We are transitioning off salary support so these funds can be used as “Internal Grants” also.
- The 4-H/FCS Program Leader has responsibility for these funds.



Commercial Mail

- We track Commercial Mail funds separately.
- The funds are used to rent meters in counties, pay for envelopes and meter supplies.
- The majority of the funds provide postage for the county meters.
- The postage allocations for county are made by the District Directors annually on with the Federal Fiscal year.



Cash Management

- This is a function of our College Business Office.
- We cannot spend any Federal funds until they are allocated. Allocated funds must be drawn by NCSU before the end of the month.
- We we must always have a positive cash balance.
- We cannot close the State Fiscal Year June 30 in deficit.

